

Department Forest Management

Position Title Forest Supervisor

Position Location Woodville, TX

Immediate Supervisor Area Manager

Positions Supervised by this Position TBD

KEY FUNCTION OF POSITION:

- Manage and supervise silviculture and timber harvesting activities in accordance with Campbell Global's budgetary, regulatory, and environmental guidelines.
- Assist Area Manager on special projects as requested.
- Provide forest management expertise in support of annual property-specific goals and objectives.

SUMMARY OF DUTIES AND RESPONSIBILITIES:

- Supervise and coordinate all timber harvesting and silvicultural activities on the Saratoga Tree Farm.
- Achieve annual harvest targets and ensure customer deliveries are made consistently with direction from the Area Manager.
- Track cost and production data needed for budget and forecasting purposes.
- Provide support to Area Manager on special projects as directed.
- Identify, plan, execute, and manage projects in the following areas: Harvesting, long term plans and budgeting.
- Implement policies, procedures, and guidelines regarding all forestry activities to ensure the highest quality while managing cost effectiveness.
- Administer forestry contractor process including initiation, bid and prospectus, contract preparation, payment schedule, etc.
- Assist in timber harvest layout, permits, and notices of operation with regards to silviculture and stewardship principles.
- Maintain knowledge and understanding of local markets and mill utilization standards.
- Address land use issues and make agreements as needed.
- Maintain knowledge of current wildlife and environmental issues, addressing any concerns that may arise.
- Maintain understanding of current industry standards; ensure full and appropriate compliance with local SFI program and FSC program.
- Actively participate in the implementation and utilization of GIS.
- Actively participate in and implement CG safety training and policies.

- Ensure that environmental or financial risk management reporting is conducted in a timely and professional manner to Area Manager and, if appropriate, local Safety Coordinator.
- Respond to internal and external information requests in conjunction with management and team members.
- Actively participate within the organization to ensure all timberland management investment services meet or exceed client commitments.
- Represent Campbell Global at all levels maintaining positive public relations.
- Other duties as assigned.
- This position is considered exempt based on job responsibilities.

QUALIFICATIONS FOR POSITION:

- B.S. Degree in Forestry, or closely related field; and
- Two years previous work experience in forest management

EXPERIENCE AND KNOWLEDGE REQUIRED/PREFERRED:

- Must have planning, budgeting, and forecasting skills.
- Must have local wood market knowledge and experience working with logging contractors.
- Demonstrated knowledge of applicable state and federal forestry laws.
- Must have:
 - Good research and analytical skills.
 - Good communication skills – both oral and written.
 - Demonstrated interpersonal skills.
 - Basic computer skills.
 - Valid driver's license and good driving record.
- Must be able to lift 50 pounds and work in steep, brushy terrain for long periods of time.

NOTE: The above statements are intended to describe the general nature of work to be performed; they do not constitute an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

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