

Department	Forest Management
Position Title	Forester
Position Location	Junction City, Oregon
Immediate Supervisor	Area Manager
Positions Supervised by this Position	None

KEY FUNCTION OF POSITION:

Plan and supervise all silviculture activities to ensure forest management goals and objectives are achieved in a manner consistent with relevant fiduciary, regulatory, and environmental standards.

SUMMARY OF DUTIES AND RESPONSIBILITIES:

- Administrative responsibilities include contracting with third-parties to perform forestry and silviculture-related services (prospectus preparation, identification of qualified/licensed contractors or consultants, bid analysis, negotiations, contract execution and compliance monitoring).
- Implement policies, procedures, and guidelines regarding all silviculture activities in order to ensure the highest quality while managing cost effectiveness.
- Maintain full and appropriate compliance with applicable Federal, State and Local regulations, Licensing Standards, Forest Practice laws, and SFI Standards.
- Ensure appropriate notifications, permits and easements have been obtained and reviewed with contractor before work begins.
- Actively participate in the implementation and utilization of GIS. Provide to GIS Forester information needed to update maps regarding stand treatments, boundaries, inventory depletions, stream locations and stream classification.
- Monitor expenditures and operation levels closely in order to comply with budget limitations.
- Participate in the annual budgeting and monthly “Forward Look” processes, as needed.
- Maintain good communication and excellent working relationships with outside agencies and companies (Department of Forestry, Department of Fisheries & Wildlife, Counties, etc.).
- Stay abreast of industry technology, trends, new regulations and laws; attend meetings, as necessary.
- Support and participate fully in local SFI program.
- Ensure that environmental or financial risk management reporting is conducted in a timely and professional manner to your Area Manager and, if appropriate, local Safety Coordinator.
- Respond to internal and external information requests in conjunction with management and team members.
- Actively participate within the organization to ensure all timberland management investment services meet or exceed client commitments.
- Represent Campbell Global at all levels, maintaining positive public relations.
- Other duties as assigned.
- Position is considered exempt based on job responsibilities.

- Qualifications for Position:
- A Bachelor's Degree in Forestry, Forest Management, Forest Engineering or Forest Operations Management; and
- 12 months' work experience in forest management, required; minimum of 2 years' work experience in forest management preferred.

EXPERIENCE AND KNOWLEDGE REQUIRED/PREFERRED:

- Ability to evaluate silviculture program effectiveness and communicate analysis to local management.
- Understanding of State, Federal, and Local regulations, especially the Oregon Forest Practices Act.
- Must have:
 - Planning, budgeting, and forecasting skills.
 - Familiarity with legal implications in key areas of responsibility.
 - Strong analytical and critical-thinking skills.
 - Demonstrated interpersonal skills.
 - Good communication skills, both oral and written.
 - Good computer skills, especially MS Excel and Word.
 - Oregon Chemical Applicator's License.
 - Valid Driver's License and good driving record.
 - Ability to work alone in the outdoors over extremely rough, brushy, and uneven terrain in all weather conditions required.
 - Ability to lift up to 50 pounds daily.

NOTE: The above statements are intended to describe the general nature of work to be performed; they do not constitute an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

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