

**Department** Forest Management  
**Position Title** Forester  
**Position Location** Wallace, North Carolina  
**Immediate Supervisor** Area Manager  
**Positions Supervised by this Position** None

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**KEY FUNCTION OF POSITION:**

Manage and supervise silviculture and harvesting activities to achieve standards set by Campbell Global (CG) as well as federal and state regulations.

**SUMMARY OF DUTIES AND RESPONSIBILITIES:**

- Implement policies, procedures, and guidelines regarding all silviculture activities in order to ensure the highest quality while managing cost effectiveness.
- Identify, plan, budget, administer, and manage projects in the following areas: reforestation, silviculture, harvesting and stewardship.
- Administer forestry contractor process including initiation, bid and prospectus, contract preparation, payment schedule, etc.
- Assist in timber harvest layout, permits, and notices of operation with regards to silviculture and stewardship principles.
- Maintain knowledge and understanding of local markets and mill utilization standards.
- Address land use issues and make agreements as needed.
- Maintain knowledge of current wildlife and environmental issues addressing any concerns that may arise.
- Maintain understanding of current industry standards; ensure full and appropriate compliance with federal and state forestry laws.
- Actively participate in the implementation and utilization of GIS.
- Actively participate in and implement CG safety training and policies.
- Support and participate fully in local SFI program.
- Ensure that environmental or financial risk management reporting is conducted in a timely and professional manner to your Area Manager and, if appropriate, local Safety Coordinator.
- Respond to internal and external information requests in conjunction with management and team members.
- Actively participate within the organization to ensure all timberland management investment services meet or exceed client commitments.
- Represent Campbell Global at all levels maintaining positive public relations.
- Other duties as assigned.

**QUALIFICATIONS FOR POSITION:**

- B.S. Degree in Forestry or Forest Management
- Two years previous work experience in forest management

**EXPERIENCE AND KNOWLEDGE REQUIRED/PREFERRED:**

- Must have planning, budgeting, and forecasting skills.
- Must have local wood market knowledge and experience in dealing with logging contractors.
- Demonstrated knowledge of applicable state and federal forestry laws and best management practices.
- Demonstrated ability to evaluate silviculture program effectiveness and communicate analysis to local management.
- Must have:
  - Good research and analytical skills.
  - Good communication skills – both oral and written.
  - Demonstrated interpersonal skills.
  - Basic computer skills.
  - Valid driver's license and good driving record.
- Must be able to lift 50 pounds and work in steep, brushy terrain for long periods of time.

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**NOTE:** The above statements are intended to describe the general nature of work to be performed; they do not constitute an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

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